

WCRA BYLAWS

CONSTITUTION AND BYLAWS OF WISCONSIN COURT REPORTERS ASSOCIATION, INC.

ARTICLE I NAME,

PURPOSE

1. **Name.** The name of this corporation is WISCONSIN COURT REPORTERS ASSOCIATION, INC., A/K/AWCRA.
2. **Definition(s).**
 - (a) Verbatim reporter is a person who captures the spoken word by the use of either
 - (i) stenographic symbols, manually or by stenographic machine; or
 - (ii) their own voice.
 - (b) Broadcast captioner is a person who provides simultaneous translation and display of spoken words by the use of either
 - (i) stenographic symbols and realtime software; or
 - (ii) their own voice and realtime software.
 - (c) Communication Access Realtime Translation (CART) provider is a person who provides realtime translation by the use of stenographic symbols or their own voice as an aid to communication for people who are deaf or hard of hearing.
 - (d) Verbatim reporter, broadcast captioner, and CART provider are all hereinafter referred to as The Profession or Practitioners of The Profession.
3. **Purpose.** The purposes of this Association shall be:
 - (a) To assume responsibility for leadership and enlightenment of The Practitioners of the Profession and of the public regarding the special competency, importance, and value of The Practitioners of the Profession, and to promote the

technologies of The Profession over alternative reporting methods.

- (b) To promote a broader understanding of the role of The Practitioners of the Profession.
- (c) To apply the knowledge and experience of verbatim reporters, working in cooperation with the bench and bar, toward the upgrading and improvement of the criminal and civil justice system, in order that the public good may best be served, and to promote a broader understanding within the profession of the responsibility of a verbatim reporter to participate actively in the achievement of this objective.
- (d) To apply the knowledge and experience of broadcast captioners toward the upgrading and improvement of the field of broadcast captioning, in order that the public good may best be served, and to promote a broader understanding within the profession of the responsibility of a broadcast captioner to participate actively in the achievement of this objective.
- (e) To apply the knowledge and experience of CART providers toward the upgrading and improvement of the field of CART in order that the public good may best be served, and to promote a broader understanding within the profession of the responsibility of a CART provider to participate actively in the achievement of this objective.
- (f) To encourage, establish, and maintain high performance standards of The Practitioners of The Profession.
- (g) To promote lawful and proper professional ethics, professional education, and competence, as well as compliance with all applicable laws, including antitrust laws, by the Practitioners of The Profession.
- (h) To adopt a Code of Ethics consistent with that of the National Court Reporters Association (hereinafter NCRA) and professional standards as guidelines for members.-
- (i) To stimulate and encourage the establishment and maintenance of appropriate training and educational facilities and programs, for persons interested in The Profession and to promote The Profession as a career choice.
- (j) To stimulate and promote the recruitment and mentoring of potential students interested in The Profession.
- (k) To cooperate with federal, state, and local governments, their agencies, and other organized groups for the benefit of

the public and The Profession.

- (l) To conduct educational seminars and conferences relating to The Profession.
- (m) To further the exchange of professional knowledge and to disseminate accurate information with respect to The Profession.
- (n) To advance the interests and general welfare of The Profession.
- (o) To promote and encourage development of ethics and realtime reporting skills to provide communication access pursuant to the Americans with Disabilities Act.
- (p) To promote and encourage pro bono services by members.
- (q) To do any and all things which are lawful and appropriate in the furtherance of these purposes.